

Human Capital Report 2015



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Ethiopia

Human Capital Index 2015 Rank

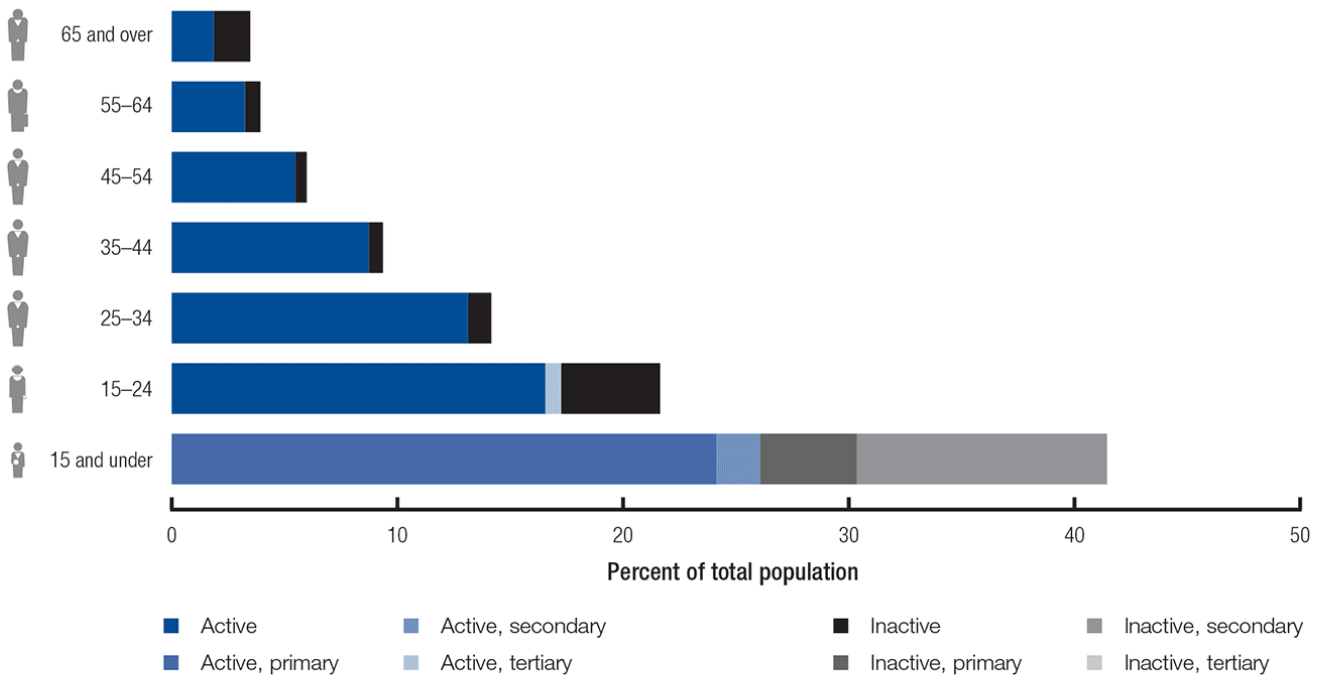
115

(out of 124 countries)

Key indicators

Total population (1,000s).....	98,942	Median age of population (years).....	17
Working age population (1,000s).....	54,501	GDP per capita (constant '11 US\$, PPP).....	1,533
Tertiary-educated population (1,000s).....	1,155	Labour force participation rate (%).....	83.7
Aged dependency ratio (%).....	6.3	Employment-to-population ratio (%).....	79.5
Child dependency ratio (%).....	85.0	Unemployment rate (%).....	5.0

Education and workforce distribution



Employment distribution by economic activity and occupation

	Percent of population employed in			Population by employment type	Unemployed population by former occupation
	Agriculture	Industry	Services		
Total.....	4.9	12.9	42.3	60.1	—
Managers, professionals and technicians	0.1	0.8	8.6	9.4	—
Tertiary education requirements.....	—	—	—	—	—

Clerical, service and sales workers	0.1	1.0	18.1	Secondary education requirements	37.1	—
Skilled agricultural and trades workers.....	3.3	7.9	3.4	—
Plant and machine operators, and assemblers.....	0.0	1.0	2.2	—
Elementary occupations	1.4	2.2	10.0	Primary education requirements	13.6	—
Others.....	0.0	0.0	0.0	0.0	—

Business Perceptions

Score (1–7)

Quality of math/science education	3.62
Quality of business schools	3.83
Specialized training services.....	3.27
Capacity to attract talent	2.77
Capacity to retain talent	3.14

Students by field of study

Current enrolment

Annual Graduates (latest year)

Total	693,287	102,633
Agriculture.....	39,618	7,878
Education	214,205	34,433
Engineering, Manufacturing, Construction	47,036	5,007
Health and Welfare.....	43,603	5,500
Humanities and Arts.....	—	8,024
Sciences	—	10,628
Services	—	116
Social Sciences, Business, Law	214,672	—
Unspecified.....	—	118

Under 15 Age Group

Value Score Rank

52.37 123

Enrolment in education

Primary enrolment rate	68.7	68.71	120
Secondary enrolment rate	14.8	14.80	109
Basic education survival rate	55.9	55.94	103
Secondary enrolment gender gap	61.1	61.08	102

Quality of education

Quality of primary schools ¹	3.47	41.09	81
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Vulnerability

Incidence of child labour.....	27.4	72.60	102
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15-24 Age Group

Value Score Rank

58.37 97

Enrolment in education

Tertiary enrolment rate	2.8	2.79	118
Vocational enrolment rate	38.3	38.32	38

Quality of education

Quality of education system ¹	3.60	43.32	64
Youth literacy rate.....	69.5	69.48	115

Educational attainment

Primary education attainment rate	41.6	41.59	124
Secondary education attainment rate	24.4	24.40	117

Economic participation

Labour force participation rate.....	76.5	76.50	3
Unemployment rate	7.1	92.90	22
Underemployment rate	44.8	55.20	71
Not in employment, education or training rate	1.1	98.90	2
Long-term unemployment rate	28.9	71.10	47

Skills

Incidence of overeducation.....	—	—	—
Incidence of undereducation	—	—	—

55-64 Age Group

Value Score Rank

48.90 112

Educational attainment

Primary education attainment rate	10.8	10.81	122
Secondary education attainment rate	4.1	4.14	122
Tertiary education attainment rate	0.9	0.90	117

Economic participation

Labour force participation rate.....	82.5	82.50	13
Unemployment rate	2.5	97.50	27
Underemployment rate	38.2	61.80	69
Healthy life expectancy at birth.....	55	84.62	100

65 and Over Age Group

Value Score Rank

43.19 94

Educational attainment

Primary education attainment rate	5.2	5.21	122
Secondary education attainment rate	1.6	1.62	121
Tertiary education attainment rate.....	0.4	0.35	117

Economic participation

Labour force participation rate.....	54.3	54.30	14
Unemployment rate	2.2	97.80	52
Underemployment rate	29.3	70.70	65
Healthy life years beyond age 65.....	0	72.37	100

Value

Additional Indicators

Innovation ecosystem

State of cluster development ¹	3.00
University-business R&D collaboration ¹	3.46
Ease of starting a business ⁴	168

Vulnerability

Workers in informal employment	41.4
Workers in vulnerable employment.....	89.5

Skill diversity⁴0.141 85.955

Social safety net'2.66

Primary completion rate (poorest | richest quintile)..... 14, 90

	Value	Score	Rank
25-54 Age Group		47.37	115

Public investment

Public spending on education (% of GDP).....4.73

Internet access in schools¹3.20

Educational attainment

Primary education attainment rate29.3 29.31 123

Secondary education attainment rate17.7 17.71 117

Tertiary education attainment rate2.5 2.52 112

Workplace learning

Staff training services¹3.36 39.32 107

Economic complexity³-0.942 34.29 105

Economic participation

Labour force participation rate92.6 92.60 10

Unemployment rate4.2 95.8027

Underemployment rate47.0 53.0056

Employment gender gap83.6 83.6539

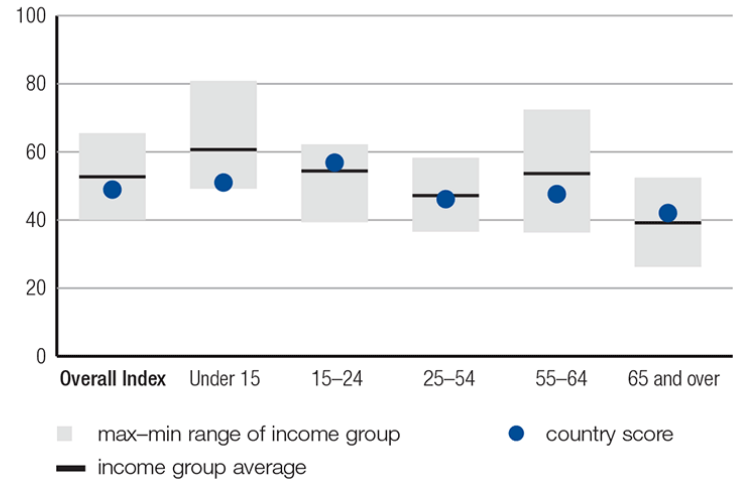
Skills

High-skilled employment share3.8 3.80 109

Medium-skilled employment share66.2 66.20 121

Ease of finding skilled employees¹4.02 50.2956

Country Score Within Income Group



NOTES

Unless otherwise indicated, "value" refers to percentage rates for the corresponding age group and has been rounded to one decimal for reporting purposes.

Exact values have been used for calculating scores. For further details and explanations, please refer to the section "How to Read the Country Profiles".

¹ Survey response on a 1- to 7-scale (1 = worst score, 7 = best score)

² Data on a 0- to 1-scale (0 = best score, 1 = worst score)

³ Data from -1.854 (worst score) to 2.235 (best score)

⁴ Rank number on a list of 189 countries



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