



# Results and Analysis

Results for all 124 countries ranked by the Index are shown in Tables 3 and 4 as well as Figure 1. Tables 5 and 6 allow for comparisons within regional groupings and income groupings. Table A1 and Table A2 in [Appendix A](#) contain the complete list of countries by region and income group, respectively.

Table 3: Human Capital Index 2015 detailed rankings

Country	Overall index		Under 15 Age Group		15–24 Age Group		25–54 Age Group		55–64 Age Group		65 and Over Age Group	
	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank
Finland	85.78	1	97.67	1	85.04	2	81.49	1	83.72	6	73.06	7
Norway	83.84	2	93.16	12	83.87	3	79.48	4	85.14	3	74.59	2
Switzerland	83.58	3	92.78	16	83.08	5	80.03	2	83.45	8	73.28	6
Canada	82.88	4	93.00	15	88.70	1	75.84	14	84.15	5	72.97	8
Japan	82.74	5	94.76	5	76.26	21	78.61	5	85.24	2	75.39	1
Sweden	82.73	6	91.88	21	81.23	11	79.62	3	84.40	4	70.42	17
Denmark	82.47	7	91.61	25	82.31	9	78.15	6	83.66	7	74.12	4
Netherlands	82.30	8	93.41	9	83.81	4	77.55	7	80.63	14	69.53	18
New Zealand	81.84	9	95.07	4	81.83	10	74.15	21	85.72	1	74.19	3
Belgium	81.12	10	93.86	7	78.62	16	77.24	9	77.87	25	68.39	22
Austria	81.02	11	92.24	18	82.70	8	75.42	15	79.01	21	72.09	10
Ireland	80.59	12	96.05	2	75.68	27	75.94	13	77.65	28	67.58	26
Australia	80.22	13	89.98	29	82.87	6	74.26	19	82.64	10	71.23	14
France	80.15	14	93.05	14	75.89	23	76.98	10	77.24	30	66.53	29
Slovenia	79.95	15	93.20	11	78.66	15	74.43	18	76.75	32	71.40	13
Estonia	79.88	16	93.20	10	77.09	18	73.59	23	82.59	11	71.69	11
United States	79.64	17	88.09	40	82.86	7	74.64	17	80.61	15	70.44	16
Lithuania	79.33	18	92.58	17	75.65	28	74.24	20	80.89	13	68.34	25
United Kingdom	79.07	19	91.70	23	74.77	31	76.42	12	78.73	22	61.12	47
Iceland	78.86	20	92.23	19	78.97	14	75.06	16	74.15	45	60.07	50
Luxembourg	78.79	21	90.83	26	72.68	42	76.69	11	75.36	37	66.85	27
Germany	78.55	22	79.56	75	79.87	12	77.55	8	82.67	9	73.47	5
Latvia	78.39	23	89.39	31	75.89	24	73.30	24	80.52	16	71.56	12
Singapore	78.15	24	95.47	3	75.96	22	74.12	22	71.35	53	54.76	66
Czech Republic	77.60	25	88.52	36	76.69	19	72.85	26	77.69	27	68.35	24
Russian Federation	77.54	26	86.81	44	79.13	13	71.77	29	80.45	17	70.69	15
Cyprus	77.33	27	93.57	8	70.59	53	72.92	25	74.86	39	63.78	36
Poland	77.06	28	90.10	28	74.57	32	72.38	27	75.46	35	65.65	32
Israel	77.03	29	89.16	32	75.88	25	71.40	31	79.10	20	66.78	28
Korea, Rep.	76.84	30	91.91	20	75.81	26	70.36	34	78.42	24	61.73	43
Ukraine	76.21	31	90.48	27	77.51	17	66.75	41	79.19	19	72.40	9
Hungary	75.82	32	85.24	50	73.38	38	71.86	28	77.13	31	69.14	20
Malta	75.77	33	88.59	35	73.52	36	71.65	30	72.88	49	63.13	39
Slovak Republic	75.48	34	87.81	41	71.89	48	70.86	33	76.26	34	65.66	31
Italy	75.44	35	91.68	24	72.07	47	68.99	39	75.23	38	62.93	40
Croatia	75.37	36	91.87	22	71.80	49	69.18	37	72.95	47	63.49	37
Kazakhstan	74.56	37	88.80	33	74.27	34	66.23	43	81.21	12	64.57	34
Portugal	74.50	38	88.17	39	72.17	46	71.12	32	67.96	65	59.41	52
Romania	73.94	39	82.98	64	72.28	45	69.26	36	77.31	29	68.37	23
Greece	73.70	40	89.81	30	70.40	54	67.79	40	71.73	52	60.65	48
Spain	73.30	41	87.76	42	69.70	56	69.11	38	70.95	54	57.99	57
Bulgaria	72.81	42	76.15	85	72.57	43	70.09	35	79.43	18	69.40	19
Armenia	72.50	43	86.75	46	68.74	61	64.40	50	78.54	23	68.76	21
Kyrgyz Republic	71.82	44	83.83	57	73.46	37	63.72	52	76.72	33	65.79	30
Chile	71.80	45	84.74	53	72.74	39	64.72	47	74.22	43	61.69	44
Philippines	71.24	46	79.66	73	76.48	20	64.27	51	74.50	40	65.47	33
Uruguay	71.18	47	81.18	70	74.27	33	64.49	49	74.48	41	63.29	38
Argentina	71.01	48	83.75	58	70.63	52	64.51	48	72.88	50	61.83	42
Panama	71.01	49	78.73	79	72.73	40	65.94	44	75.39	36	63.85	35
Serbia	70.97	50	88.19	38	65.20	72	65.61	45	70.37	57	55.13	62
Mongolia	70.75	51	85.54	49	68.76	60	63.48	54	74.21	44	60.44	49
Malaysia	70.24	52	84.71	54	74.85	30	66.33	42	63.80	75	41.46	99
Costa Rica	69.75	53	78.49	80	71.61	51	65.49	46	70.87	55	58.39	54
United Arab	69.39	54	88.41	37	66.53	68	63.70	53	65.34	72	47.40	83
Macedonia, FYR	69.31	55	84.09	56	66.98	67	62.23	60	70.38	56	61.30	46
Qatar	69.04	56	93.12	13	65.97	71	59.07	75	66.94	66	50.65	75

Thailand	68.78	57	81.91	68	72.70	41	62.91	57	65.71	71	51.80	73
Mexico	68.50	58	79.93	72	68.61	63	63.12	55	69.24	61	58.11	56
Vietnam	68.48	59	78.98	78	74.99	29	60.63	68	70.32	58	59.42	51
Sri Lanka	68.19	60	87.32	43	69.63	57	59.21	73	68.26	64	49.34	78
Peru	68.13	61	75.62	87	73.90	35	61.21	65	72.94	48	62.39	41
Colombia	67.63	62	73.92	93	72.35	44	62.96	56	72.70	51	56.32	59
Azerbaijan	67.58	63	83.22	62	61.54	85	60.47	69	77.73	26	54.82	65
China	67.47	64	84.44	55	69.60	58	61.85	61	61.74	83	43.43	93
Tajikistan	67.24	65	83.05	63	63.52	77	59.85	71	74.40	42	53.87	69
Albania	67.20	66	83.56	59	61.62	83	61.03	67	68.27	63	56.05	60
Trinidad and	67.10	67	86.03	48	58.38	96	62.84	58	63.25	79	49.61	76
Turkey	67.09	68	83.26	61	71.75	50	58.37	77	63.41	78	53.86	70
Indonesia	66.99	69	86.04	47	67.35	65	60.00	70	63.87	74	43.95	92
El Salvador	66.89	70	77.97	81	70.35	55	61.28	64	65.94	69	53.88	68
Moldova	66.81	71	81.79	69	68.54	64	56.72	80	73.88	46	58.81	53
Mauritius	66.66	72	86.77	45	63.43	78	59.57	72	63.50	77	48.00	81
Bolivia	66.46	73	76.06	86	63.87	76	62.79	59	69.22	62	56.60	58
Jamaica	65.95	74	82.71	65	62.08	81	59.16	74	64.42	73	55.94	61
Paraguay	65.68	75	70.25	98	68.73	62	61.47	62	70.15	59	61.42	45
Jordan	65.59	76	88.65	34	66.36	69	55.91	85	57.21	93	47.92	82
Barbados	65.09	77	93.88	6	57.25	99	56.47	82	56.76	94	41.02	100
Brazil	64.60	78	71.86	95	67.01	66	61.17	66	65.72	70	52.77	72
Guyana	64.17	79	83.41	60	61.04	87	56.59	81	62.51	80	48.90	80
Iran, Islamic Rep.	63.20	80	84.82	52	65.17	73	53.73	95	56.72	96	44.79	90
Dominican	62.79	81	74.64	91	62.72	80	56.01	84	66.63	67	55.08	63
Ghana	62.63	82	69.49	99	58.64	95	61.41	63	66.05	68	51.27	74
Zambia	62.50	83	72.10	94	63.40	79	57.76	79	63.51	76	52.80	71
Egypt	61.38	84	77.73	82	61.66	82	55.66	87	56.12	98	42.96	95
Saudi Arabia	61.38	85	82.38	66	66.10	70	53.69	97	52.23	107	33.34	115
Guatemala	61.34	86	67.73	105	69.32	59	55.17	91	62.42	81	54.89	64
Bhutan	61.11	87	79.59	74	56.54	100	55.90	86	53.44	104	45.55	88
Botswana	60.81	88	79.47	76	56.20	102	56.09	83	53.65	103	41.85	97
Cameroon	60.75	89	69.23	102	60.36	88	58.40	76	60.72	86	46.43	86
Nicaragua	60.65	90	69.26	101	56.22	101	55.60	88	69.27	60	58.20	55
Venezuela	60.51	91	79.13	77	65.05	74	53.04	100	53.95	102	36.58	108
South Africa	60.50	92	75.32	88	54.44	108	58.24	78	61.96	82	35.24	111
Kuwait	59.31	93	85.20	51	47.83	116	51.15	105	57.40	91	42.62	96
Namibia	59.09	94	70.99	97	52.81	109	54.55	93	61.19	84	54.22	67
Morocco	59.04	95	76.37	84	56.07	103	52.97	101	58.56	89	40.69	102
Honduras	58.93	96	68.39	103	61.22	86	53.55	98	60.68	87	49.35	77
Cambodia	58.55	97	67.21	106	56.02	104	55.48	89	60.78	85	49.00	79
Tunisia	58.21	98	81.05	71	59.05	93	49.81	107	48.72	113	35.97	110
Bangladesh	57.62	99	74.98	89	59.28	91	48.35	111	57.22	92	45.87	87
India	57.62	100	82.03	67	57.50	98	49.34	109	46.42	115	33.47	114
Kenya	57.54	101	71.58	96	51.54	111	54.55	92	56.76	95	40.71	101
Uganda	57.34	102	63.84	109	60.36	89	55.17	90	59.65	88	39.16	104
Tanzania	56.56	103	61.44	114	60.05	90	53.72	96	57.74	90	47.10	84
Madagascar	56.25	104	62.89	111	55.69	105	54.51	94	56.65	97	44.59	91
Lao PDR	56.16	105	74.47	92	59.06	92	49.78	108	49.02	111	31.64	117
Nepal	55.77	106	76.56	83	61.62	84	47.55	114	44.62	119	30.93	118
Lesotho	54.74	107	67.82	104	51.31	112	53.07	99	49.67	109	33.74	112
Rwanda	54.17	108	69.48	100	58.66	94	48.15	112	47.71	114	33.55	113
Mozambique	54.04	109	61.70	113	52.21	110	52.08	102	52.48	106	44.81	89
Malawi	53.49	110	59.24	117	54.72	106	51.33	104	55.41	100	41.59	98
Senegal	53.04	111	63.78	110	47.32	118	49.82	106	52.87	105	46.54	85
Myanmar	52.97	112	59.12	118	63.91	75	47.00	116	54.74	101	39.76	103
Pakistan	52.63	113	60.52	115	50.85	113	51.37	103	50.96	108	39.15	105
Algeria	52.14	114	74.64	90	54.67	107	44.93	119	43.93	120	20.29	123
Ethiopia	50.25	115	52.37	123	58.37	97	47.37	115	48.90	112	43.19	94
Burkina Faso	49.22	116	57.05	120	46.34	120	48.54	110	45.93	116	36.94	107
Côte d'Ivoire	49.02	117	65.05	107	47.43	117	45.18	118	41.37	121	28.54	119
Mali	48.51	118	59.27	116	49.50	115	44.52	120	44.80	118	36.20	109
Guinea	48.25	119	56.86	121	41.00	123	47.59	113	49.07	110	37.74	106
Nigeria	47.43	120	53.01	122	50.16	114	46.25	117	45.43	117	32.42	116
Burundi	46.76	121	64.10	108	47.28	119	37.54	122	56.07	99	26.93	121
Mauritania	42.29	122	57.85	119	42.57	121	37.46	123	34.73	123	24.43	122
Chad	41.10	123	50.50	124	40.41	124	38.83	121	37.31	122	27.93	120
Yemen	40.72	124	62.70	112	42.00	122	34.06	124	25.54	124	17.54	124

Table 4: Human Capital Index 2015 rankings by Age Group pillar

Under 15 Age Group				15–24 Age Group			
Country	Score	Country	Score	Country	Score	Country	Score
1 Finland	97.67	63 Tajikistan	83.05	1 Canada	88.70	63 Mexico	68.61
2 Ireland	96.05	64 Romania	82.98	2 Finland	85.04	64 Moldova	68.54
3 Singapore	95.47	65 Jamaica	82.71	3 Norway	83.87	65 Indonesia	67.35
4 New Zealand	95.07	66 Saudi Arabia	82.38	4 Netherlands	83.81	66 Brazil	67.01
5 Japan	94.76	67 India	82.03	5 Switzerland	83.08	67 Macedonia, FYR	66.98
6 Barbados	93.88	68 Thailand	81.91	6 Australia	82.87	68 United Arab	66.53
7 Belgium	93.86	69 Moldova	81.79	7 United States	82.86	69 Jordan	66.36
8 Cyprus	93.57	70 Uruguay	81.18	8 Austria	82.70	70 Saudi Arabia	66.10
9 Netherlands	93.41	71 Tunisia	81.05	9 Denmark	82.31	71 Qatar	65.97
10 Estonia	93.20	72 Mexico	79.93	10 New Zealand	81.83	72 Serbia	65.20
11 Slovenia	93.20	73 Philippines	79.66	11 Sweden	81.23	73 Iran, Islamic Rep.	65.17
12 Norway	93.16	74 Bhutan	79.59	12 Germany	79.87	74 Venezuela	65.05
13 Qatar	93.12	75 Germany	79.56	13 Russian Federation	79.13	75 Myanmar	63.91
14 France	93.05	76 Botswana	79.47	14 Iceland	78.97	76 Bolivia	63.87
15 Canada	93.00	77 Venezuela	79.13	15 Slovenia	78.66	77 Tajikistan	63.52
16 Switzerland	92.78	78 Vietnam	78.98	16 Belgium	78.62	78 Mauritius	63.43
17 Lithuania	92.58	79 Panama	78.73	17 Ukraine	77.51	79 Zambia	63.40
18 Austria	92.24	80 Costa Rica	78.49	18 Estonia	77.09	80 Dominican Republic	62.72
19 Iceland	92.23	81 El Salvador	77.97	19 Czech Republic	76.69	81 Jamaica	62.08
20 Korea, Rep.	91.91	82 Egypt	77.73	20 Philippines	76.48	82 Egypt	61.66
21 Sweden	91.88	83 Nepal	76.56	21 Japan	76.26	83 Albania	61.62
22 Croatia	91.87	84 Morocco	76.37	22 Singapore	75.96	84 Nepal	61.62
23 United Kingdom	91.70	85 Bulgaria	76.15	23 France	75.89	85 Azerbaijan	61.54
24 Italy	91.68	86 Bolivia	76.06	24 Latvia	75.89	86 Honduras	61.22
25 Denmark	91.61	87 Peru	75.62	25 Israel	75.88	87 Guyana	61.04
26 Luxembourg	90.83	88 South Africa	75.32	26 Korea, Rep.	75.81	88 Cameroon	60.36
27 Ukraine	90.48	89 Bangladesh	74.98	27 Ireland	75.68	89 Uganda	60.36
28 Poland	90.10	90 Algeria	74.64	28 Lithuania	75.65	90 Tanzania	60.05
29 Australia	89.98	91 Dominican Republic	74.64	29 Vietnam	74.99	91 Bangladesh	59.28
30 Greece	89.81	92 Lao PDR	74.47	30 Malaysia	74.85	92 Lao PDR	59.06
31 Latvia	89.39	93 Colombia	73.92	31 United Kingdom	74.77	93 Tunisia	59.05
32 Israel	89.16	94 Zambia	72.10	32 Poland	74.57	94 Rwanda	58.66
33 Kazakhstan	88.80	95 Brazil	71.86	33 Uruguay	74.27	95 Ghana	58.64
34 Jordan	88.65	96 Kenya	71.58	34 Kazakhstan	74.27	96 Trinidad and Tobago	58.38
35 Malta	88.59	97 Namibia	70.99	35 Peru	73.90	97 Ethiopia	58.37
36 Czech Republic	88.52	98 Paraguay	70.25	36 Malta	73.52	98 India	57.50
37 United Arab	88.41	99 Ghana	69.49	37 Kyrgyz Republic	73.46	99 Barbados	57.25
38 Serbia	88.19	100 Rwanda	69.48	38 Hungary	73.38	100 Bhutan	56.54
39 Portugal	88.17	101 Nicaragua	69.26	39 Chile	72.74	101 Nicaragua	56.22
40 United States	88.09	102 Cameroon	69.23	40 Panama	72.73	102 Botswana	56.20
41 Slovak Republic	87.81	103 Honduras	68.39	41 Thailand	72.70	103 Morocco	56.07
42 Spain	87.76	104 Lesotho	67.82	42 Luxembourg	72.68	104 Cambodia	56.02
43 Sri Lanka	87.32	105 Guatemala	67.73	43 Bulgaria	72.57	105 Madagascar	55.69
44 Russian Federation	86.81	106 Cambodia	67.21	44 Colombia	72.35	106 Malawi	54.72
45 Mauritius	86.77	107 Côte d'Ivoire	65.05	45 Romania	72.28	107 Algeria	54.67
46 Armenia	86.75	108 Burundi	64.10	46 Portugal	72.17	108 South Africa	54.44
47 Indonesia	86.04	109 Uganda	63.84	47 Italy	72.07	109 Namibia	52.81
48 Trinidad and Tobago	86.03	110 Senegal	63.78	48 Slovak Republic	71.89	110 Mozambique	52.21
49 Mongolia	85.54	111 Madagascar	62.89	49 Croatia	71.80	111 Kenya	51.54
50 Hungary	85.24	112 Yemen	62.70	50 Turkey	71.75	112 Lesotho	51.31
51 Kuwait	85.20	113 Mozambique	61.70	51 Costa Rica	71.61	113 Pakistan	50.85
52 Iran, Islamic Rep.	84.82	114 Tanzania	61.44	52 Argentina	70.63	114 Nigeria	50.16
53 Chile	84.74	115 Pakistan	60.52	53 Cyprus	70.59	115 Mali	49.50
54 Malaysia	84.71	116 Mali	59.27	54 Greece	70.40	116 Kuwait	47.83
55 China	84.44	117 Malawi	59.24	55 El Salvador	70.35	117 Côte d'Ivoire	47.43
56 Macedonia, FYR	84.09	118 Myanmar	59.12	56 Spain	69.70	118 Senegal	47.32
57 Kyrgyz Republic	83.83	119 Mauritania	57.85	57 Sri Lanka	69.63	119 Burundi	47.28
58 Argentina	83.75	120 Burkina Faso	57.05	58 China	69.60	120 Burkina Faso	46.34
59 Albania	83.56	121 Guinea	56.86	59 Guatemala	69.32	121 Mauritania	42.57
60 Guyana	83.41	122 Nigeria	53.01	60 Mongolia	68.76	122 Yemen	42.00
61 Turkey	83.26	123 Ethiopia	52.37	61 Armenia	68.74	123 Guinea	41.00
62 Azerbaijan	83.22	124 Chad	50.50	62 Paraguay	68.73	124 Chad	40.41



## 25-54 Age Group

Country	Score	Country	Score
1 Finland	81.49	63 Ghana	61.41
2 Switzerland	80.03	64 El Salvador	61.28
3 Sweden	79.62	65 Peru	61.21
4 Norway	79.48	66 Brazil	61.17
5 Japan	78.61	67 Albania	61.03
6 Denmark	78.15	68 Vietnam	60.63
7 Netherlands	77.55	69 Azerbaijan	60.47
8 Germany	77.55	70 Indonesia	60.00
9 Belgium	77.24	71 Tajikistan	59.85
10 France	76.98	72 Mauritius	59.57
11 Luxembourg	76.69	73 Sri Lanka	59.21
12 United Kingdom	76.42	74 Jamaica	59.16
13 Ireland	75.94	75 Qatar	59.07
14 Canada	75.84	76 Cameroon	58.40
15 Austria	75.42	77 Turkey	58.37
16 Iceland	75.06	78 South Africa	58.24
17 United States	74.64	79 Zambia	57.76
18 Slovenia	74.43	80 Moldova	56.72
19 Australia	74.26	81 Guyana	56.59
20 Lithuania	74.24	82 Barbados	56.47
21 New Zealand	74.15	83 Botswana	56.09
22 Singapore	74.12	84 Dominican Republic	56.01
23 Estonia	73.59	85 Jordan	55.91
24 Latvia	73.30	86 Bhutan	55.90
25 Cyprus	72.92	87 Egypt	55.66
26 Czech Republic	72.85	88 Nicaragua	55.60
27 Poland	72.38	89 Cambodia	55.48
28 Hungary	71.86	90 Uganda	55.17
29 Russian Federation	71.77	91 Guatemala	55.17
30 Malta	71.65	92 Kenya	54.55
31 Israel	71.40	93 Namibia	54.55
32 Portugal	71.12	94 Madagascar	54.51
33 Slovak Republic	70.86	95 Iran, Islamic Rep.	53.73
34 Korea, Rep.	70.36	96 Tanzania	53.72
35 Bulgaria	70.09	97 Saudi Arabia	53.69
36 Romania	69.26	98 Honduras	53.55
37 Croatia	69.18	99 Lesotho	53.07
38 Spain	69.11	100 Venezuela	53.04
39 Italy	68.99	101 Morocco	52.97
40 Greece	67.79	102 Mozambique	52.08
41 Ukraine	66.75	103 Pakistan	51.37
42 Malaysia	66.33	104 Malawi	51.33
43 Kazakhstan	66.23	105 Kuwait	51.15
44 Panama	65.94	106 Senegal	49.82
45 Serbia	65.61	107 Tunisia	49.81
46 Costa Rica	65.49	108 Lao PDR	49.78
47 Chile	64.72	109 India	49.34
48 Argentina	64.51	110 Burkina Faso	48.54
49 Uruguay	64.49	111 Bangladesh	48.35
50 Armenia	64.40	112 Rwanda	48.15
51 Philippines	64.27	113 Guinea	47.59
52 Kyrgyz Republic	63.72	114 Nepal	47.55
53 United Arab	63.70	115 Ethiopia	47.37
54 Mongolia	63.48	116 Myanmar	47.00
55 Mexico	63.12	117 Nigeria	46.25
56 Colombia	62.96	118 Côte d'Ivoire	45.18
57 Thailand	62.91	119 Algeria	44.93
58 Trinidad and Tobago	62.84	120 Mali	44.52
59 Bolivia	62.79	121 Chad	38.83
60 Macedonia, FYR	62.23	122 Burundi	37.54
61 China	61.85	123 Mauritania	37.46
62 Paraguay	61.47	124 Yemen	34.06

## 55-64 Age Group

Country	Score	Country	Score
1 New Zealand	85.72	63 Albania	68.27
2 Japan	85.24	64 Sri Lanka	68.26
3 Norway	85.14	65 Portugal	67.96
4 Sweden	84.40	66 Qatar	66.94
5 Canada	84.15	67 Dominican Republic	66.63
6 Finland	83.72	68 Ghana	66.05
7 Denmark	83.66	69 El Salvador	65.94
8 Switzerland	83.45	70 Brazil	65.72
9 Germany	82.67	71 Thailand	65.71
10 Australia	82.64	72 United Arab	65.34
11 Estonia	82.59	73 Jamaica	64.42
12 Kazakhstan	81.21	74 Indonesia	63.87
13 Lithuania	80.89	75 Malaysia	63.80
14 Netherlands	80.63	76 Zambia	63.51
15 United States	80.61	77 Mauritius	63.50
16 Latvia	80.52	78 Turkey	63.41
17 Russian Federation	80.45	79 Trinidad and Tobago	63.25
18 Bulgaria	79.43	80 Guyana	62.51
19 Ukraine	79.19	81 Guatemala	62.42
20 Israel	79.10	82 South Africa	61.96
21 Austria	79.01	83 China	61.74
22 United Kingdom	78.73	84 Namibia	61.19
23 Armenia	78.54	85 Cambodia	60.78
24 Korea, Rep.	78.42	86 Cameroon	60.72
25 Belgium	77.87	87 Honduras	60.68
26 Azerbaijan	77.73	88 Uganda	59.65
27 Czech Republic	77.69	89 Morocco	58.56
28 Ireland	77.65	90 Tanzania	57.74
29 Romania	77.31	91 Kuwait	57.40
30 France	77.24	92 Bangladesh	57.22
31 Hungary	77.13	93 Jordan	57.21
32 Slovenia	76.75	94 Barbados	56.76
33 Kyrgyz Republic	76.72	95 Kenya	56.76
34 Slovak Republic	76.26	96 Iran, Islamic Rep.	56.72
35 Poland	75.46	97 Madagascar	56.65
36 Panama	75.39	98 Egypt	56.12
37 Luxembourg	75.36	99 Burundi	56.07
38 Italy	75.23	100 Malawi	55.41
39 Cyprus	74.86	101 Myanmar	54.74
40 Philippines	74.50	102 Venezuela	53.95
41 Uruguay	74.48	103 Botswana	53.65
42 Tajikistan	74.40	104 Bhutan	53.44
43 Chile	74.22	105 Senegal	52.87
44 Mongolia	74.21	106 Mozambique	52.48
45 Iceland	74.15	107 Saudi Arabia	52.23
46 Moldova	73.88	108 Pakistan	50.96
47 Croatia	72.95	109 Lesotho	49.67
48 Peru	72.94	110 Guinea	49.07
49 Malta	72.88	111 Lao PDR	49.02
50 Argentina	72.88	112 Ethiopia	48.90
51 Colombia	72.70	113 Tunisia	48.72
52 Greece	71.73	114 Rwanda	47.71
53 Singapore	71.35	115 India	46.42
54 Spain	70.95	116 Burkina Faso	45.93
55 Costa Rica	70.87	117 Nigeria	45.43
56 Macedonia, FYR	70.38	118 Mali	44.80
57 Serbia	70.37	119 Nepal	44.62
58 Vietnam	70.32	120 Algeria	43.93
59 Paraguay	70.15	121 Côte d'Ivoire	41.37
60 Nicaragua	69.27	122 Chad	37.31
61 Mexico	69.24	123 Mauritania	34.73
62 Bolivia	69.22	124 Yemen	25.54

## 65 and Over Age Group

Country	Score	Country	Score
1 Japan	75.39	63 Dominican Republic	55.08
2 Norway	74.59	64 Guatemala	54.89
3 New Zealand	74.19	65 Azerbaijan	54.82
4 Denmark	74.12	66 Singapore	54.76
5 Germany	73.47	67 Namibia	54.22
6 Switzerland	73.28	68 El Salvador	53.88
7 Finland	73.06	69 Tajikistan	53.87
8 Canada	72.97	70 Turkey	53.86
9 Ukraine	72.40	71 Zambia	52.80
10 Austria	72.09	72 Brazil	52.77
11 Estonia	71.69	73 Thailand	51.80
12 Latvia	71.56	74 Ghana	51.27
13 Slovenia	71.40	75 Qatar	50.65
14 Australia	71.23	76 Trinidad and Tobago	49.61
15 Russian Federation	70.69	77 Honduras	49.35
16 United States	70.44	78 Sri Lanka	49.34
17 Sweden	70.42	79 Cambodia	49.00
18 Netherlands	69.53	80 Guyana	48.90
19 Bulgaria	69.40	81 Mauritius	48.00
20 Hungary	69.14	82 Jordan	47.92
21 Armenia	68.76	83 United Arab	47.40
22 Belgium	68.39	84 Tanzania	47.10
23 Romania	68.37	85 Senegal	46.54
24 Czech Republic	68.35	86 Cameroon	46.43
25 Lithuania	68.34	87 Bangladesh	45.87
26 Ireland	67.58	88 Bhutan	45.55
27 Luxembourg	66.85	89 Mozambique	44.81
28 Israel	66.78	90 Iran, Islamic Rep.	44.79
29 France	66.53	91 Madagascar	44.59
30 Kyrgyz Republic	65.79	92 Indonesia	43.95
31 Slovak Republic	65.66	93 China	43.43
32 Poland	65.65	94 Ethiopia	43.19
33 Philippines	65.47	95 Egypt	42.96
34 Kazakhstan	64.57	96 Kuwait	42.62
35 Panama	63.85	97 Botswana	41.85
36 Cyprus	63.78	98 Malawi	41.59
37 Croatia	63.49	99 Malaysia	41.46
38 Uruguay	63.29	100 Barbados	41.02
39 Malta	63.13	101 Kenya	40.71
40 Italy	62.93	102 Morocco	40.69
41 Peru	62.39	103 Myanmar	39.76
42 Argentina	61.83	104 Uganda	39.16
43 Korea, Rep.	61.73	105 Pakistan	39.15
44 Chile	61.69	106 Guinea	37.74
45 Paraguay	61.42	107 Burkina Faso	36.94
46 Macedonia, FYR	61.30	108 Venezuela	36.58
47 United Kingdom	61.12	109 Mali	36.20
48 Greece	60.65	110 Tunisia	35.97
49 Mongolia	60.44	111 South Africa	35.24
50 Iceland	60.07	112 Lesotho	33.74
51 Vietnam	59.42	113 Rwanda	33.55
52 Portugal	59.41	114 India	33.47
53 Moldova	58.81	115 Saudi Arabia	33.34
54 Costa Rica	58.39	116 Nigeria	32.42
55 Nicaragua	58.20	117 Lao PDR	31.64
56 Mexico	58.11	118 Nepal	30.93
57 Spain	57.99	119 Côte d'Ivoire	28.54
58 Bolivia	56.60	120 Chad	27.93
59 Colombia	56.32	121 Burundi	26.93
60 Albania	56.05	122 Mauritania	24.43
61 Jamaica	55.94	123 Algeria	20.29
62 Serbia	55.13	124 Yemen	17.54

Figure 1: Distance to the ideal score, 2015

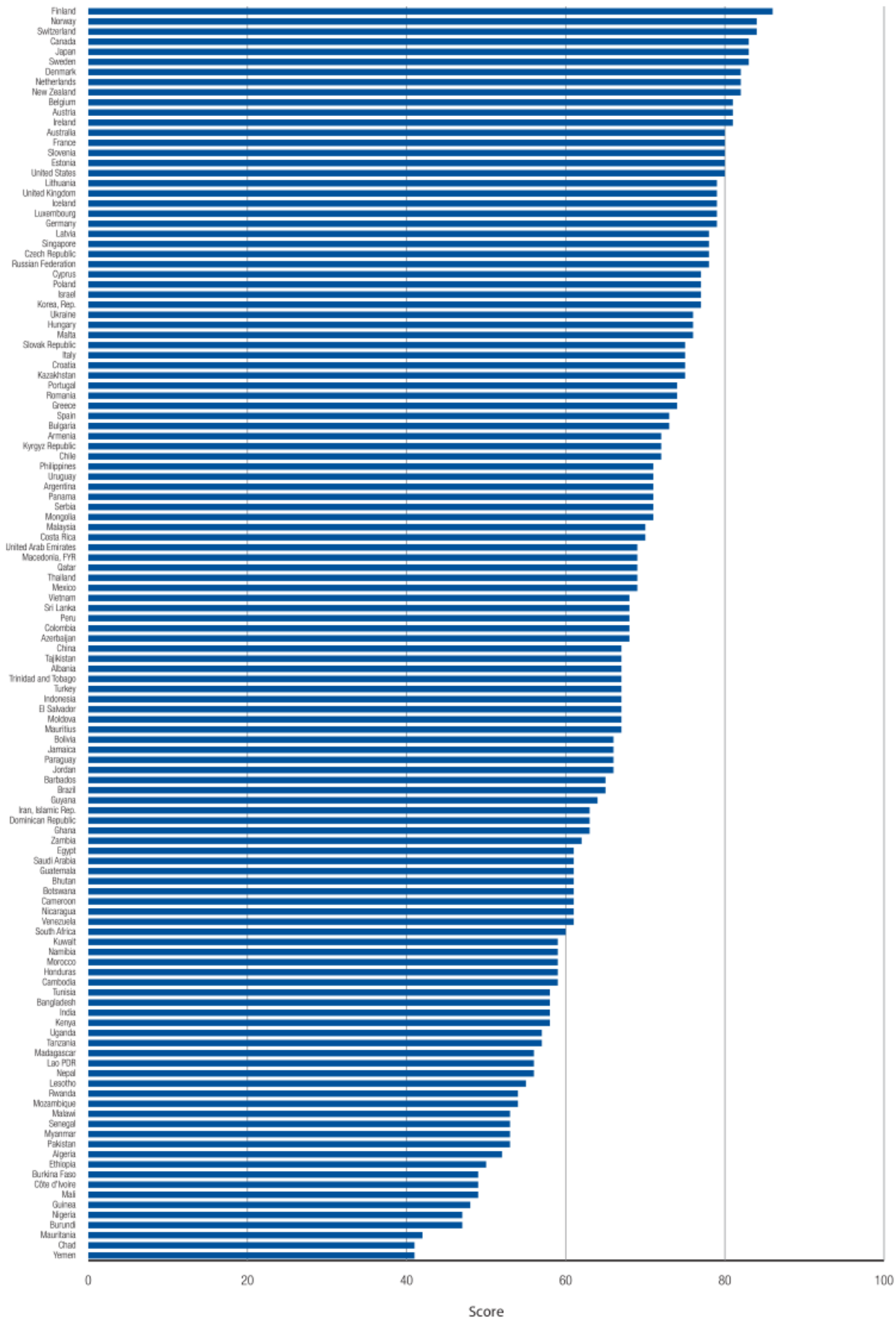


Table 5: Human Capital Index 2015 rankings by region

Asia and the Pacific		
Rank	Country	Score
5	Japan	82.74
9	New Zealand	81.84
13	Australia	80.22
24	Singapore	78.15
30	Korea, Rep.	76.84
46	Philippines	71.24
51	Mongolia	70.75
52	Malaysia	70.24
57	Thailand	68.78
59	Vietnam	68.48
60	Sri Lanka	68.19
64	China	67.47
69	Indonesia	66.99
80	Iran, Islamic Rep.	63.20
87	Bhutan	61.11
97	Cambodia	58.55
99	Bangladesh	57.62
100	India	57.62
105	Lao PDR	56.16
106	Nepal	55.77
112	Myanmar	52.97
113	Pakistan	52.63

Middle East and North Africa		
Rank	Country	Score
29	Israel	77.03
54	United Arab Emirates	69.39
56	Qatar	69.04
76	Jordan	65.59
84	Egypt	61.38
85	Saudi Arabia	61.38
93	Kuwait	59.31
95	Morocco	59.04
98	Tunisia	58.21
114	Algeria	52.14
122	Mauritania	42.29
124	Yemen	40.72

North America		
Rank	Country	Score
4	Canada	82.88
17	United States	79.64

Europe and Central Asia		
Rank	Country	Score
1	Finland	85.78
2	Norway	83.84
3	Switzerland	83.58
6	Sweden	82.73
7	Denmark	82.47
8	Netherlands	82.30
10	Belgium	81.12
11	Austria	81.02
12	Ireland	80.59
14	France	80.15
15	Slovenia	79.95
16	Estonia	79.88
18	Lithuania	79.33
19	United Kingdom	79.07
20	Iceland	78.86
21	Luxembourg	78.79
22	Germany	78.55
23	Latvia	78.39
25	Czech Republic	77.60
26	Russian Federation	77.54
27	Cyprus	77.33
28	Poland	77.06
31	Ukraine	76.21
32	Hungary	75.82
33	Malta	75.77
34	Slovak Republic	75.48
35	Italy	75.44
36	Croatia	75.37
37	Kazakhstan	74.56
38	Portugal	74.50
39	Romania	73.94
40	Greece	73.70
41	Spain	73.30
42	Bulgaria	72.81
43	Armenia	72.50
44	Kyrgyz Republic	71.82
50	Serbia	70.97
55	Macedonia, FYR	69.31
63	Azerbaijan	67.58
65	Tajikistan	67.24
66	Albania	67.20
68	Turkey	67.09
71	Moldova	66.81

Latin America and the Caribbean		
Rank	Country	Score
45	Chile	71.80
47	Uruguay	71.18
48	Argentina	71.01
49	Panama	71.01
53	Costa Rica	69.75
58	Mexico	68.50
61	Peru	68.13
62	Colombia	67.63
67	Trinidad and Tobago	67.10
70	El Salvador	66.89
73	Bolivia	66.46
74	Jamaica	65.95
75	Paraguay	65.68
77	Barbados	65.09
78	Brazil	64.60
79	Guyana	64.17
81	Dominican Republic	62.79
86	Guatemala	61.34
90	Nicaragua	60.65
91	Venezuela	60.51
96	Honduras	58.93

Sub-Saharan Africa		
Rank	Country	Score
72	Mauritius	66.66
82	Ghana	62.63
83	Zambia	62.50
88	Botswana	60.81
89	Cameroon	60.75
92	South Africa	60.50
94	Namibia	59.09
101	Kenya	57.54
102	Uganda	57.34
103	Tanzania	56.56
104	Madagascar	56.25
107	Lesotho	54.74
108	Rwanda	54.17
109	Mozambique	54.04
110	Malawi	53.49
111	Senegal	53.04
115	Ethiopia	50.25
116	Burkina Faso	49.22
117	Côte d'Ivoire	49.02
118	Mali	48.51
119	Guinea	48.25
120	Nigeria	47.43
121	Burundi	46.76
123	Chad	41.10

Table 6: Human Capital Index 2015 rankings by income group

Low income			Lower-middle income			Upper-middle income			High income		
Rank	Country	Score	Rank	Country	Score	Rank	Country	Score	Rank	Country	Score
65	Tajikistan	67.24	31	Ukraine	76.21	32	Hungary	75.82	1	Finland	85.78
97	Cambodia	58.55	43	Armenia	72.50	37	Kazakhstan	74.56	2	Norway	83.84
99	Bangladesh	57.62	44	Kyrgyz Republic	71.82	39	Romania	73.94	3	Switzerland	83.58
101	Kenya	57.54	46	Philippines	71.24	42	Bulgaria	72.81	4	Canada	82.88
102	Uganda	57.34	51	Mongolia	70.75	48	Argentina	71.01	5	Japan	82.74
103	Tanzania	56.56	59	Vietnam	68.48	49	Panama	71.01	6	Sweden	82.73
104	Madagascar	56.25	60	Sri Lanka	68.19	50	Serbia	70.97	7	Denmark	82.47
106	Nepal	55.77	69	Indonesia	66.99	52	Malaysia	70.24	8	Netherlands	82.30
108	Rwanda	54.17	70	El Salvador	66.89	53	Costa Rica	69.75	9	New Zealand	81.84
109	Mozambique	54.04	71	Moldova	66.81	55	Macedonia, FYR	69.31	10	Belgium	81.12
110	Malawi	53.49	73	Bolivia	66.46	57	Thailand	68.78	11	Austria	81.02
112	Myanmar	52.97	75	Paraguay	65.68	58	Mexico	68.50	12	Ireland	80.59
115	Ethiopia	50.25	79	Guyana	64.17	61	Peru	68.13	13	Australia	80.22
116	Burkina Faso	49.22	82	Ghana	62.63	62	Colombia	67.63	14	France	80.15
118	Mali	48.51	83	Zambia	62.50	63	Azerbaijan	67.58	15	Slovenia	79.95
119	Guinea	48.25	84	Egypt	61.38	64	China	67.47	16	Estonia	79.88
121	Burundi	46.76	86	Guatemala	61.34	66	Albania	67.20	17	United States	79.64
123	Chad	41.10	87	Bhutan	61.11	68	Turkey	67.09	18	Lithuania	79.33
			89	Cameroon	60.75	72	Mauritius	66.66	19	United Kingdom	79.07
			90	Nicaragua	60.65	74	Jamaica	65.95	20	Iceland	78.86
			95	Morocco	59.04	76	Jordan	65.59	21	Luxembourg	78.79
			96	Honduras	58.93	78	Brazil	64.60	22	Germany	78.55
				India	57.62	80	Iran, Islamic Rep.	63.20	23	Latvia	78.39
				Lao PDR	56.16	81	Dominican Republic	62.79	24	Singapore	78.15
				Lesotho	54.74	88	Botswana	60.81	25	Czech Republic	77.60
				Senegal	53.04	91	Venezuela	60.51	26	Russian Federation	77.54
				Pakistan	52.63	92	South Africa	60.50	27	Cyprus	77.33
				Côte d'Ivoire	49.02	94	Namibia	59.09	28	Poland	77.06
				Nigeria	47.43	98	Tunisia	58.21	29	Israel	77.03
				Mauritania	42.29	114	Algeria	52.14	30	Korea, Rep.	76.84
				Yemen	40.72				33	Malta	75.77
									34	Slovak Republic	75.48
									35	Italy	75.44
									36	Croatia	75.37
									38	Portugal	74.50
									40	Greece	73.70
									41	Spain	73.30
									45	Chile	71.80
									47	Uruguay	71.18
									54	United Arab Emirates	69.39
									56	Qatar	69.04
									67	Trinidad and Tobago	67.10
									77	Barbados	65.09
									85	Saudi Arabia	61.38
									93	Kuwait	59.31

## Top Ten

This year's edition of the Human Capital Index is dominated by European countries, particularly the Nordics and Benelux states, with two countries from the Asia and the Pacific region and one country from the North America region also making it into the top 10. The leaders of the Index are high-income economies that have placed importance on high educational attainment and a correspondingly large share of high-skilled employment.

**Finland** (1) is the best-performing country in the world when it comes to building and leveraging its human capital potential, taking the top spot on the Under 15 and 25–54 Age Group pillars and scoring in the top 10 for the remaining age groups. **Norway** (2) and **Switzerland** (3) follow closely behind with a strong performance across all age groups, although they do not make it to the top 10 in the Under 15 Age Group pillar.

**Canada** (4) is the only North American country in the top 10, being the overall leader for the 15–24 Age Group pillar. **Japan** (5) performs strongly in the 55–64 and 65 and Over Age Group pillars, boosted by the longevity and education of its older population, but held back by relatively low labour force participation in the prime working age group, in particular due to the gender gap.

**Sweden** (6) slightly outperforms **Denmark** (7) although both have strong results across all age groups. **New Zealand** (9), the only other country from the Asia and the Pacific region, places in the top 10 for all age group pillars except for the 25–54 Age Group pillar, due in particular to a comparatively lower economic complexity and labour force participation rate. The **Netherlands** (8) and **Belgium** (10) have strong scores in the younger age group pillars but are penalized by relatively low labour force participation and a relatively high unemployment rate among the 55–64 and 65 and over age groups, despite strong health and education results.



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